



ANACT

The national body **Anact** and the 25 regional associations of the **Aract** make up the Anact network for the improvement of working conditions.

The aim of the network is to help companies and other organizations to develop innovative projects and their management. **Its main objective is to improve the situation of workers as well as the effectiveness of companies.**

The Anact network encourages companies to adapt themselves to work as well as to other economic components (products, markets, technologies...).

The Anact network ensures an active monitoring on the evolution of the organizations and the working environment, on experiments and innovative methodologies of change, on current policies and the role of the different parties, as well as the new issues appeared during its previous interventions.

The network is particularly interested in the professional components of stress and psychosocial troubles.

The network has existed for 30 years and is settled all over France.

ARACT Aquitaine

The Aract is the regional association for the improvement of working conditions. It is an association managed by representatives from labour unions, employers and workers with equal representation on both sides. Labour unions and employers' organizations preside over it alternately.

In order to elaborate its strategy of action, it has created a **committee of direction** made up with regional members of the **Anact**, the **DRTEFP** (regional office for work, employment and vocational training), the **Regional Council**, the **Agefiph** (Association for management of funds for integration into the job market for disabled people), the **CESR** (economic and social regional council), the **DRAF** (regional office for agriculture and forests), the **DRIRE** (regional office for industry, research and the environment), and **people qualified in the area of work.**



The Anact, the DRTEFP, the Regional Council, the Agefiph and the European Social Fund are, among other organizations, those that fund the Aract Aquitaine.

The Aract Aquitaine has a mission of public service to improve the working environment of the employees at the same time as the performance of the organizations.

The Aract Aquitaine, dedicated to regional social-economic factors, assists companies in their projects of modernization with the involvement of all the different parties.

The resources in the field are:

- An overall diagnosis
- An assistance with the writing of the companies' book of specifications
- The supervision of collective actions
- A methodological support
- The execution of estimation
- The stimulation of networks
- The distribution and transfer of resources and methods.

Our purpose is to integrate the issue of working conditions as one of the keys for the achievement of economic, technological, demographic and social changes.

The Aract Aquitaine intervenes in :

- Age management throughout working life
- Better integrating economic and organizational changes
- Developing steps towards the union of institutions, expertise and qualifications
- Promoting health in the area of work and warning about occupational hazards

The team of the Aract Aquitaine, in its jurisdictional capacity, works closely with the other regional bodies intervening in the field of working conditions.